

GOVERNMENT OF TELANGANA

ABSTRACT

Public Services – Commissioner of Labour – Gazetted - Establishment – Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad – Departmental proceedings under rule 20 of the Telangana Civil Services (Classification, Control and Appeal) Rules, 1991 – Article of charges – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Emp-Vig) DEPARTMENT

G.O.Rt.No. 407

Dated: 26-08-2019

Read:

From the Director General, Vigilance and Enforcement and Ex-officio Principal Secretary to Government, G.A. (V&E) Department, Vigilance Report No.33 (C.No.1324/V&E/D1/2018, Dt.03.07.2019.

* * *

ORDER:

It is proposed to hold an inquiry against Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad in accordance with the procedure laid down in Rule 20 of Telangana Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputations of misconduct or misbehavior in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure – III & IV).

3. Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad is directed to submit written statement of her defence and to state whether she desires to be heard in person within ten (10) working days from the date of receipt of this Order.

4. Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad is informed that an inquiry will be held only in respect of those article of charges that are not admitted. She should, therefore, specifically admit or deny each article of charge.

5. Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad is further informed that if she does not submit her written statement of defence on or before the date specified in para 3 above, further action will be processed based on the material available.

6. Attention of Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad is invited to Rule 24 of the Telangana Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with these proceedings it will be presumed that she is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of rule 24 of the Telangana Civil Service (Conduct) Rules, 1964.

Contd...P.2

7. Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad is specifically informed that this Government Order does not preclude the disciplinary authority to frame fresh charges, if any on other irregularities if any are noticed during the course of disciplinary action.

8. The receipt of the Government Order should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To

Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad **through** the Commissioner of Labour, Telangana, Hyderabad. (w.e. Annex.I to IV).

The Commissioner of Labour, Telangana, Hyderabad (with a request to serve the copy to the individual and submit dated acknowledgment to the Government.)

Copy to:-

The Secretary, Telangana Vigilance Commission, Hyderabad.

The Director General, (V&E) (FAC) & Ex-Officio Principal Secretary to Government, General Administration (V&E) Dept., Lakdikapool, Hyd.

SF/SC

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE – I

**STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST
SMT. M. RAJANI, ASSISTANT LABOUR OFFICER, CIRCLE No.29,
HYDERABAD.**

CHARGE - I

That Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad failed to discharge her legitimate duties i.e. inspection of establishment where the No. of employees are 0-9 and failed to inspect M/s Amar Maternity Nursing Home, 2-1-514/D, Street No.8, Nallakunta, Hyderabad during her period 01.05.2012 to 30.04.2013.

Thus, Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad has violated the Rules 3(1) of the A.P. Civil Services (Conduct) Rules, 1964 adopted by Telangana State for failure in discharging her duties.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE –II

**STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF
ARTICLES OF CHARGES FRAMED AGAINST SMT. M. RAJANI, ASSISTANT
LABOUR OFFICER, CIRCLE No.29, HYDERABAD.**

That Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad has failed to discharge legitimate duties to inspect M/s Amar Maternity Nursing Home, 2-1-514/D, Street No.8, Nallakunta, Hyderabad during her period 01.05.2012 to 30.04.2013 and failed to inform her superior officer and violated Section 3 of A.P. Shops and Establishment Act, 1988.

Thus, Smt. M. Rajani, Assistant Labour Officer, Circle No.29, Hyderabad has committed grave irregularities and exhibited lack of integrity, devotion to duty, conduct unbecoming of a Government Servant and thereby contravened the Rule 3(1) of the A.P. Civil Services (Conduct) Rules, 1964 adopted by Telangana State.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE-III

LIST OF WITNESSES :-

--- N I L ---

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE –IV

LIST OF DOCUMENTS:

From the Director General, Vigilance and Enforcement and Ex-officio Principal Secretary to Government, General Administration (V&E) Department, Vigilance Report No.33 (C.No.1324/V&E/D1/2018), Dated.03.07.2019.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT